

The Citrus County Board of County Commissioners met in regular session on the above date. The Chairman called the meeting to order. Commissioner Fowler led in the Invocation and the Pledge of Allegiance to the United States' Flag. Following the calling of the roll, the Board proceeded with its business.

**Commissioners:** Vicki Phillips, Chairman; Brad Thorpe, First Vice Chairman; Roger Batchelor, Second Vice Chairman; Jim Fowler; and Gary Bartell  
**Clerk:** Betty Strifler, Clerk; Elicia Kuhl and Theresa Steelfox, Deputy Clerks  
**Attorney:** Larry M. Haag, Attorney  
**Administrator:** Gary W. Kuhl; Richard Wm. Wesch, Assistant

#3- **CONSENT AGENDA**

***Upon motion by Commissioner Batchelor, seconded by Commissioner Fowler, and carried unanimously, the Board:***

#3-A Approved the minutes of the meeting held on November 2, 1999

#3-B Approved Warrants Registers: Payroll dated 10/29/99 at \$395,726.04 and 11/04/99 at \$34,124.32. General Warrants dated 11/08/99 at \$1,275,599.65

#3-C Approved budget transfers: **Fire Svcs**: \$3,500 from #154-3200-55201 to #-55120. **Animal Control**: \$364 from #001-5106-51200 to #-51306. **Water Quality**: \$11 from 062-5415-54603 to #-56400.

#3-D.1&2 Reappointed Ann Burch and George B. Radford, Jr. to the Code Enforcement Board; and Walter Pruss and Miles L. Blodgett to the Planning and Development Review Board for new terms that will expire on November 30, 2002

#3-E Approved and authorized the Chairman to sign a Satisfaction of Judgment for Kenneth McNeil, Case No. 96-3701-I.

#3-F Approved and authorized the Chairman to sign a Satisfaction of Lien for Donna L. Durham, Case No. 94-769-CF.

#3-G Approved insurance wire transfers: To CIS at \$5,687.93, and \$5,687.93. To ISAC: \$8,599.41, \$5,380.80, \$26,211.64, \$4,742.53, and \$7,300.95

#3-H Approved and authorized the Chairman to sign an annual lease agreement with First American Real Estate Solutions to update plats used by DDS, at \$310 effective 12/13/1999.

#3-I Approved and authorized the Chairman to sign a maintenance agreement with IKON Office Solutions for a facsimile machine in the Building Division at \$354.25 per year

#3-J Approved and authorized the Chairman to sign Modification #1 to the contract with Greenhome & O'Mara, Inc. (#6139), to extend the All Hazards Mitigation Strategy contract period until October 31, 1999, iaw the revised FDCA contract.

#3-K Approved and authorized the Chairman to sign a U. S. Department of Housing and Urban Development Housing Assistance Payments Contract with Richard Hayden, Jr., landlord, at \$91 per month.

#3-L Approved and authorized the Chairman to sign Rehabilitation Agreements with six very low and low income families for home repairs that address health and safety issues. These repairs have been completed through the State Housing Initiative Partnership Program in the grant-funded amount of \$42,757.

#3-M Approved and authorized the advertisement of Request for Proposals for Program Administration Services for Fiscal Year 2000 Economic Development and Other Programs.

#3-N Approved and authorized the Chairman to sign a Satisfaction of Lien in Construction Licensing & Appeals Board Citation No. 0363 against Joseph J. Messina, III, at \$100.

#3-O Approved donation of \$654 to the School Board for one-half of the total purchase cost for a volleyball net system at the Lecanto Middle School so that the Women’s Volleyball League may continue to use their facilities.

#3-P Approved the Office of Systems Management and the Public Safety Department’s requests that the following items be deleted from the County’s fixed asset list:

PROPERTY ID NUMBER	DESCRIPTION & SERIAL NUMBER	CONDITION
Systems Management		
ID #12480	486 Computer	Obsolete
ID #12836	Uptech Pentium Computer	Obsolete
ID #11528	Ser.# 4396062, Rad router	not repairable
ID #11524	Ser.# 5305221, Rad router	not repairable
Public Safety		
ID #1595	#174TSQ1479, Motorola Radius GP300 radio	not repairable
ID #12260	#720-AVC-4308Z, Motorola Visar radio	not repairable
ID #12266	#720-AVJ-2770Z, Motorola Visar radio	not repairable

#3-Q Set a public hearing on December 7, 1999 at 2:10 P.M. for the purpose of meeting the Tax Equity and Fiscal Responsibility Act (TEFRA) requirements for the Multi-County, Single Family Mortgage Revenue Bond Program, which enables lenders to offer mortgages to first time, low-moderate income buyers at an interest rate that is 1-1.25% below market rate.

#3-R Adopted and authorized the Chairman to sign:

RESOLUTION NO. 99-196

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, FLORIDA, ADOPTING THE TRANSPORTATION DISADVANTAGED GRANT BUDGET FOR FISCAL YEAR 1999/2000

WHEREAS, the Board of County Commissioners Fiscal Year ends on September 30, 1999; and  
WHEREAS, the Citrus County Board of County Commissioners was awarded a Transportation Disadvantaged Grant whose contract fiscal year ends after September 30, 1999; and

WHEREAS, proper budgeting procedures require that the grant be reappropriated for FY 1999/2000; and  
WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1999/2000; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board’s regular budget; and

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Citrus County, Florida, in regular session on the 9<sup>th</sup> day of November 1999, as follows:

1. The Board does hereby amend its budget to include the estimated revenues and expenditures listed in Exhibit “A” attached hereto and made a part hereof by reference.

2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting  
Held this date. BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA  
ATTEST: /s/ Vicki Phillips  
/s/ Betty Strifler VICKI PHILLIPS, CHAIRMAN  
BETTY STRIFLER, CLERK

<b>EXHIBIT "A"</b>			
	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
<u>Revenues</u>	068A-331-491	III B Reimbursement	33,658
	068A-334-400	Transportation Disadvantaged - AH-341	167,219
	068A-341-903	Development Services Reimbursement	4,505
	068A-369-400	Reimbursements	18,540
	068A-381-004	County Cash Match	16,722
		TOTAL REVENUES	\$240,644
<u>Expenditures</u>	068A-5413A-51200	Regular Salaries and Wages	120,614
	068A-5413A-52100	FICA Taxes	9,227
	068A-5413A-52200	Retirement Contributions	12,242
	068A-5413A-52300	Life & Health Insurance Contributions	19,057
	068A-5413A-52400	Worker's Compensation	8,513
	068A-5413A-53100	Professional Services	200
	068A-5413A-54000	Travel - Administration	100
	068A-5413A-54100	Communications	2,483
	068A-5413A-54201	Postage	150
	068A-5413A-54300	Utility Services	1,765
	068A-5413A-54603	Vehicle Maintenance	46,193
	068A-5413A-54676	Copier Usage	100
	068A-5413A-55100	Office Supplies	400
	068A-5413A-55205	Uniforms	400
	068A-5413A-55208	Fuel and Lubes	19,000
	068A-5413A-55400	Dues, Memberships, Subscriptions	200
		TOTAL EXPENDITURES	\$240,644

RESOLUTION NO. 99-197

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, FLORIDA, ADOPTING THE TRANSPORTATION OPERATIONS BUDGET FOR FISCAL YEAR 1999/2000

WHEREAS, on September 30, 1999 through Resolution 99-007, the Citrus County Board of County Commissioners approved the grant application for Transportation Operations; and

WHEREAS, on October 6, 1999, State of Florida Department of Transportation approved the grant contract to provide operational assistance for public transportation services to Citrus County residents; and

WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1999/2000; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board's regular budget; and

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Citrus County, Florida, in regular session on the 9<sup>th</sup> day of November 1999, as follows:

1. The Board does hereby amend its budget to include the estimated revenues and expenditures listed in Exhibit "A" attached hereto and made a part hereof by reference.

2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting  
Held this date. BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA  
ATTEST: /s/ Vicki Phillips  
/s/ Betty Strifler VICKI PHILLIPS, CHAIRMAN  
BETTY STRIFLER, CLERK

<b>EXHIBIT "A"</b>			
	<b>ACCOUNT NUMBER</b>	<b>ACCOUNT DESCRIPTION</b>	<b>AMOUNT</b>
<u>Revenues</u>	159A-331-420	FTA 5311 - Section 18 - AH759	148,063
	159A-331-491	III B Reimbursement	25,000
	159A-344-300	Fares and Tokens	57,000
	159A-344-903	Medicaid Fares	1,483
	159A-344-904	Medicaid Reimbursement Regular	61,441
	159A-344-905	Medicaid Reim. Supplement	253,559
	159A-344-906	Trans. Charge Reimbursement	8,464
	159A-344-907	Special Events Reimbursement	1,925
	159A-344-908	Veterans Trip Reimbursements	8,340
	159A-349-200	Advertising Income	5,000
	159A-361-200	SBA Interest	1,927
	159A-381-004	County Cash Match	54,677
		<b>TOTAL REVENUES</b>	<b>\$626,879</b>
<u>Expenditures</u>	159A-7204A-544-51200	Regular Salaries and Wages	159,856
	159A-7204A-544-51306	Casual Labor	7,235
	159A-7204A-544-52100	FICA Taxes	12,782
	159A-7204A-544-52200	Retirement Contributions	16,225
	159A-7204A-544-52300	Life & Health Ins. Contributions	26,625
	159A-7204A-544-52400	Worker's Compensation	12,790
	159A-7204A-544-53100	Professional Services	200
	159A-7204A-544-54000	Travel – Administration	100
	159A-7204A-544-54100	Communications	2,517
	159A-7204A-544-54201	Postage	150
	159A-7204A-544-54300	Utility Services	1,600
	159A-7204A-544-54603	Vehicle Maintenance	46,193
	159A-7204A-544-54605	Equipment Maintenance	2,098
	159A-7204A-544-54676	Copier Usage	100
	159A-7204A-544-55100	Office Supplies	400
	159A-7204A-544-55205	Uniforms	400
	159A-7204A-544-55208	Fuel and Lubes	19,000
	159A-7204A-544-55400	Dues, Memberships, Subscript.	200
		<b>TOTAL 159A-7204A SECTION</b>	<b>308,471</b>
	159A-5409A-544-51200	Regular Salaries and Wages	74,405
	159A-5409A-544-51306	Casual Labor	804
	159A-5409A-544-52100	FICA Taxes	5,692
	159A-5409A-544-52200	Retirement Contributions	7,470
	159A-5409A-544-52300	Life & Health Ins. Contributions	11,082
	159A-5409A-544-52400	Worker's Compensation	2,886
	159A-5409A-544-53100	Professional Services	100
	159A-5409A-544-53490	Medicaid – Ambulatory	35,768
	159A-5409A-544-53491	Medicaid – Wheelchair	91,651
	159A-5409A-544-53492	Medicaid – Stretcher	52,991
	159A-5409A-544-53493	Medicaid – Out of County	23,793
	159A-5409A-544-53498	Cont. Serv. - Other Transportation	795
	159A-5409A-544-54100	Communications	1,331

	159A-5409A-544-54201	Postage	150
	159A-5409A-544-54300	Utility Services	1,065
	159A-5409A-544-54603	Vehicle Maintenance	4,000
	159A-5409A-544-54676	Copier Usage	100
	159A-5409A-544-55100	Office Supplies	200
	159A-5409A-544-55205	Uniforms	200
	159A-5409A-544-55208	Fuel and Lubes	2,000
		TOTAL 159A-5409A SECTION	316,483
	159A-7215A-544-51200	Regular Salaries and Wages	1,000
	159A-7215A-544-52100	FICA Taxes	77
	159A-7215A-544-52200	Retirement Contributions	102
	159A-7215A-544-52400	Workers Compensation	100
	159A-7215A-544-55208	Fuel and Lubes	646
		TOTAL 159A-7215A SECTION	1,925
		GRAND TOTAL	626,879

RESOLUTION NO. 99-198

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, AMENDING THE SECTION 8 RENTAL ASSISTANCE GRANT BUDGET FOR FY 1999/2000

WHEREAS, the Citrus County Board of County Commissioners and the U.S. Department of Housing and Urban Development approved a grant contract to provide rental assistance to low income Citrus County residents; and

WHEREAS, the U.S. Department of Housing and Urban approved the using Operating Reserve to purchasing software to meet be in compliance with Housing and Urban Development guidelines; and

WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1999/2000; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board's regular budget; and

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Citrus County, Florida, in regular session on the 9<sup>th</sup> day of November 1999, as follows:

1. The Board does hereby amend its budget to include the estimated revenues and expenditures listed in Exhibit "A" attached hereto and made a part hereof by reference.

2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting

Held this date.

ATTEST:

/s/ Betty Strifler

BETTY STRIFLER, CLERK

BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA

/s/ Vicki Phillips

VICKI PHILLIPS, CHAIRMAN

EXHIBIT "A"			
	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
<u>Revenues</u>	058A 271 100	Cash Carry Forward	4,439
		(Operating Reserve)	
		TOTAL REVENUES	\$4,439
<u>Expenditures</u>	058A 5419A 569 51200	Salaries & Wages	286
	058A 5419A 569 52100	FICA	22
	058A 5419A 569 52200	Retirement	30
	058A 5419A 569 52300	Health Insurance	60
	058A 5419A 569 52400	Worker's Compensation	2
	058A 5419A 569 53000	Operating Expenses	939
	058A 5419A 569 55275	Computer Software	2,500
	058A 5419A 569 55417	Training and Technical Assist	600
		Total Expenditures	\$4,439

RESOLUTION NO. 99-199

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, FLORIDA, ADOPTING THE ONE-STOP PERMITTING GRANT BUDGET FOR FY 99/00

WHEREAS, on September 14, 1999, the Citrus County Board of County authorized staff to seek a Quick Permit County certification by the Department of Management Services; and

WHEREAS, on October 5, 1999, the State of Florida, Department of Management Services approved the One-Stop Permitting Grant to purchase a server, computers and software to participate in Florida's One-Stop Permitting project; and

WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1999/2000; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board's regular budget; and

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Citrus County, Florida, in regular session on the 9<sup>th</sup> day of November 1999, as follows:

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2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting

Held this date.

ATTEST:

/s/ Betty Strifler

BETTY STRIFLER, CLERK

BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA

/s/ Vicki Phillips

VICKI PHILLIPS, CHAIRMAN

EXHIBIT "A"			
	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
<u>Revenues</u>	107-334-900	State Grant	\$28,375
<u>Expenditures</u>	107-3443-55275	Software	9,100
	107-3443-56400	Machinery & Equipment	19,275
		Total Expenditures	\$28,375

RESOLUTION NO. 99-200

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, FLORIDA, ADOPTING THE TRANSPORTATION DISADVANTAGED GRANT BUDGET FOR FISCAL YEAR 1998/1999

WHEREAS, on June 22, 1999, the Citrus County Board of County Commissioners approved the grant application for the Transportation Disadvantaged Grant; and

WHEREAS, the State of Florida, Commission for the Transportation Disadvantaged approved the grant contract effective August 1, 1999 to provide assistance in transporting disadvantaged clients; and

WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1998/1999; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board's regular budget; and

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2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting held this date.

ATTEST:

/s/ Betty Strifler

BETTY STRIFLER, CLERK

BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA

/s/ Vicki Phillips

VICKI PHILLIPS, CHAIRMAN

EXHIBIT "A"			
	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
<u>Revenues</u>	068A-331-491	III B Reimbursement	33,658
	068A-334-400	Transportation Disadvantaged - AH-341	167,219
	068A-341-903	Development Services Reimbursement	4,505

	068A-369-400	Reimbursements	18,540
	068A-381-004	County Cash Match	16,722
		TOTAL REVENUES	\$240,644
<u>Expenditures</u>	068A-5413A-51200	Regular Salaries and Wages	120,614
	068A-5413A-52100	FICA Taxes	9,227
	068A-5413A-52200	Retirement Contributions	12,242
	068A-5413A-52300	Life & Health Insurance Contributions	19,057
	068A-5413A-52400	Worker's Compensation	8,513
	068A-5413A-53100	Professional Services	200
	068A-5413A-54000	Travel – Administration	100
	068A-5413A-54100	Communications	2,483
	068A-5413A-54201	Postage	150
	068A-5413A-54300	Utility Services	1,765
	068A-5413A-54603	Vehicle Maintenance	46,193
	068A-5413A-54676	Copier Usage	100
	068A-5413A-55100	Office Supplies	400
	068A-5413A-55205	Uniforms	400
	068A-5413A-55208	Fuel and Lubes	19,000
	068A-5413A-55400	Dues, Memberships, Subscriptions	200
		TOTAL EXPENDITURES	\$240,644

RESOLUTION NO. 99-201

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF CITRUS COUNTY, FLORIDA, AMENDING CRYSTAL GLEN STREET LIGHTING DISTRICT BUDGET FOR FISCAL YEAR 1998/1999

WHEREAS, the Citrus County Board of County Commissioners established the Crystal Glen Street Lighting District; and

WHEREAS, the monthly utility charges for Fiscal Year 1998/1999 were larger than anticipated; and

WHEREAS, this was not included in the original budget process; therefore, it is necessary for the Board to amend the budget for Fiscal Year 1998/1999; and

WHEREAS, FS 129.06(d) provides that the Board may amend its budget by resolution spread upon its minutes to appropriate and expend funds from a source not anticipated in the Board's regular budget; and

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Citrus County, Florida, in regular session on the 9<sup>th</sup> day of November 1999, as follows:

1. The Board does hereby amend its budget to include the estimated revenues and expenditures listed in Exhibit "A" attached hereto and made a part hereof by reference.

2. The Clerk of the Board is hereby directed to spread this resolution upon the minutes of the meeting held this date.

ATTEST:

/s/ Betty Strifler

BETTY STRIFLER, CLERK

BOARD OF COUNTY COMMISSIONERS  
OF CITRUS COUNTY, FLORIDA

/s/ Vicki Phillips

VICKI PHILLIPS, CHAIRMAN

EXHIBIT "A"			
	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
<u>Revenues</u>		Cash Carry Forward	80
<u>Expenditures</u>	144-7108-54300	Utility Services	80

#3-S Approved and authorized the Chairman to sign an Emergency Management, Preparedness and Assistance Trust Fund Competitive Grant Application with FDCA at \$69,238 to purchase two 125 KW portable generators to be used to provide auxiliary power to existing treatment plants and lift stations not currently equipped with back up generators.

#3-T Confirmed appointment of Christopher A. Shoemaker as the Utilities Regulatory Director for the Office of Utility Regulation.

#3-U, -V, -W Set the following public hearings on December 21, 1999 in the Commission Room, Masonic Building, 111 West Main Street, Inverness, proposed ordinance to establish and amend Municipal Service Street Lighting Districts (MSSLDs) and for hearing public comments on the utilization of the uniform method for collecting non-ad valorem assessments:

Item #3-U	Time: 1:45 P.M.	Establishing Southern Woods Phase IIA and III MSSLD
Item #3-V	Time: 2:00 P.M.	Establishing Crystal Oaks Seventh and Eighth Addition MSSLD
Item #3-W	Time: 1:30 P.M.	Amending the Crystal Paradise Estates MSSLD to add approximately 23 lots to the District

#4- **BID COMMITTEE REPORT**

#4-A **BID NO. 2000-042, HOUSING, HOME REPAIRS**

***Upon motion by Commissioner Bartell, seconded by Commissioner Batchelor, and carried unanimously, the Board awarded Bid No. 2000-042, RHB 99-010 at the base bid total of \$13,450 to Harry Dalbow, and RHB 99-030 at the base bid total of \$12,784 to Tom Huber as the lowest bidders for these projects.***

#4-B **BID WAIVER REQUEST, SOLID WASTE MANAGEMENT**

***Upon motion by Commissioner Phillips, seconded by Commissioner Fowler, and carried unanimously, the Board waived the bid procedures and authorized F & H Electrical to perform needed repairs on the electrical components of the leachate lift stations located at the closed landfill at \$5,331.85.*** (I-75/1:05 P.M.)

#2-A **ADVISORY BOARD CERTIFICATES OF APPRECIATION**

The Chairman on behalf of the Board presented a plaque to Dolores H. Clark for her dedicated service to the Construction Licensing & Appeals Board from July 1990-November 1999. (I-97/1:07 P.M.)

#6- **COUNTY ADMINISTRATOR'S REPORT**

#6-A **MGT OF AMERICA COMPENSATION AND CLASSIFICATION STUDY**

Mr. Kuhl presented the Compensation and Classification Study prepared by MGT of America and recommended approval of phase I described as the following:

- Adopt the proposed pay grades and pay ranges.
- Establish the proposed job classification titles and descriptions.
- Adjust employees currently below the minimum to the proposed minimum pay rate for their job classification effective mid December.

Mr. Kuhl summarized additional proposals for Board consideration at a later date:

- Adjust all employees below market rate with a minimum of five (5) years in their current position to the market rate within the proposed pay range.
- Implement a program to compensate employees: 1) who obtain additional job-related licenses/certifications and 2) who reach the maximum pay rate for their job classification. (This item was continued)



#2-B **BETTY STRIFLER, CLERK OF THE CIRCUIT COURT, EXCESS FEES**

Betty Strifler, Clerk of the Circuit Court, submitted her excess fees check for FY 1998-99 in the amount of \$398,679.12. Mrs. Strifler complimented her staff and thanked the Board for their continued support and commented on the cooperative efforts of the Board's employees and Clerk's office.

#6-A **MGT OF AMERICA COMPENSATION AND CLASSIFICATION STUDY (Continued)**

Carolyn Long, MGT, summarized background of the study, e.g. questionnaires, labor market survey, quantitative job analysis, compensation survey, compensation architecture that will support a pay for performance system, etc. She also stated that this was a starting point and this plan would have to be revisited and reviewed.

Richard Wesch requested the Board to establish a Review Team to review employee's concerns and make suggested changes or point out perceived inequities.

Discussion followed regarding reviewing the study before implementation, setting minimum pay ranges, job classification distribution, geographical comparisons, accuracy of questionnaires, pay increases based on continued education and performance evaluation, etc.

**Upon motion by Commissioner Phillips, seconded by Commissioner Fowler,** the Board authorized Mr. Kuhl to appoint a Review Team to review MGT of America Compensation and Classification Study and bring back to the Board within 30-40 days for recommendation. (Discussion followed giving direction to the Review Team (i.e. review study, use comparisons from the Constitutional Officers, private sector, if available, review comments from Department Heads, etc.) and bring their recommendations to the Board. ***The Chairman called a question on the motion, and the motion carried unanimously.*** (I-2999/2:20 P.M.)

**The Chairman recessed the meeting and reconvened it at 2:38 P.M.**

#2-C **SOLID WASTE TRANSFER STATION**

Mr. Kuhl introduced David Dee, Environmental and Solid Waste Law Specialist, who provided an update on development of a Request for Proposal (RFP) for a transfer station.

Mr. Dee explained information that had been developed to date and stated that due to the many factors, i.e., lack of facilities, costs to transfer waste, construction costs, operation costs, etc., it was not feasible to pursue an RFP for a transfer station at the Central Landfill. Discussion followed concerning the development of the RFP, preserving space for the future, future value of air space, new technologies, cost effectiveness, etc.

**Upon motion by Commissioner Phillips, seconded by Commissioner Bartell,** the Board directed staff to not prepare a Request for Proposal for a transfer station. ***Motion carried. Voting Aye: Commissioners Phillips, Bartell, Batchelor, and Thorpe. Voting Nay: Commissioner Fowler.*** (II-2077)

#6-B **HOMOSASSA AREA RECREATION PARK (HARP) TREE REMOVAL**

Mr. Kuhl advised that this item needed no action from the Board, in as much as it was being taken care of by county personnel.

#6-C **WRITE-OFF FOR COMMERCIAL SOLID WASTE FEES AND SOLID WASTE ORDINANCE AMENDMENT**

Mr. Kuhl explained that the Board had previously approved write-offs for commercial solid waste fees due to fees not being billed by the hauler, etc. and requested the Board waive the fees due and credit the accounts rather than reimburse.

Mr. Haag suggested an ordinance that would penalize solid waste collectors who fail to provide account information to the county and requested the Board set a public hearing to hear an ordinance amending that section of the Code.

***Upon motion by Commissioner Thorpe, seconded by Commissioner Batchelor, and carried unanimously, the Board (1) approved write-offs of 63 commercial solid waste fees totaling \$29,335.29, for the following businesses:***

Business Name	Charges	Business Name	Charges
C.C. Sheriff	\$ 495.94	J & J Tractor & Landscape	\$ 207.36
Florida Power	1,132.65	J & M Sign Service	283.16
Florida Power	1,079.71	Gator Lawn Service	151.60
Florida Power	1,751.92	Whetstone Oil ( FINA )	1,132.63
Oak Village Country Club	283.16	R & R Food Stores	849.45
Gator Crossing	549.53	Labrepnet	238.21
Florida Gas Transmission	283.16	Citrus Open MRI Center	111.54
Manko	283.16	7 Rivers Shell	229.89
Cardiff Homes	1,132.65	Fishnet Motel	604.17
VE Power Doors II	566.32	Shell Station	200.84
Davis Properties	849.48	Tealbrooke Golf Course	542.47
H D Harris	283.15	Naber Gestalt	260.92
Progress Materials	566.32	Community Shop	147.78
Sterchi Realty	283.16	Riverhaven Marina	391.94
C.R. Archeological Site	424.74	US Postal Service	498.04
Crystal River Firestone	566.32	Walden Woods of Sugarmill	1,531.59
Champs Software	283.16	Fort Cooper State Park	310.77
Grubbs Construction	417.47	American Plumbing	148.63
First South Bank	244.72	Reed's Auto	151.37
Slick Systems	256.09	Bhavijit	250.10
Spectrum Enterprises	537.08	Pepino's Pet Palace	42.54
ICC Corporation	2,265.30	Covenant Life Christian Church	198.54
Metal Industries	283.16	Faith Baptist Church	198.54
Russ Woodfield	283.16	Faith Lutheran Church	198.54
Recor Leasing	112.61	First Baptist Church	198.54
Cory's Landing	59.45	Good Shepherd Lutheran Church	198.54
Jan's Oil Service	141.58	Solid Rock Baptist Church	198.54
Striping USA	283.16	Suncoast Baptist Church	198.54
Pepperidge Farms Thrift	30.29	First Assembly of God	198.54
McDonalds	1,618.35	Trumpets of Truth Church	198.54
Floral City VCR	359.32	SMW Sales	134.90
Response Ability	1,422.26		

(2) approved crediting each account with the write-off amount and (3) set a public hearing on December 7, 1999 at 2:00 P.M. in the Commission Room, Masonic Building, 111 West Main Street, Inverness, to consider adoption of an ordinance amendment to Chapter 90 of the Citrus County Code. (II-2401/3:54 P.M.)

**The Chairman recessed the meeting and reconvened at 4:18 P.M.**

#13- **ISSUES NOT ON THE BOARD'S AGENDA**

#13-A **CITY OF CRYSTAL RIVER SPECIAL MEETING**

**Upon motion by Commissioner Thorpe, seconded by Commissioner Batchelor, the Board set a special meeting with the City of Crystal River on November 15 1999 at 4:00 P.M. in the Lecanto Government Building, Room 166, 3600 W. Sovereign Path, Lecanto, for the purpose of discussion of water quality issues concerning the Crystal River and Kings Bay. (Short discussion ensued requesting backup materials and the possibility of Commissioner Bartell not attending due to an earlier meeting that same day). Motion carried. **Voting Aye: Commissioners Phillips, Thorpe, Fowler and Batchelor. Voting Nay: Commissioners Bartell.****

#7- **COMMISSIONER VICKI PHILLIPS, CHAIRMAN**

#7-A.1 **CONSTRUCTION LICENSING & APPEALS BOARD**

The Chairman announced that a Special Member position on the Construction Licensing & Appeals Board would expire on November 12, 1999.

#7-A.2 **CODE ENFORCEMENT BOARD**

The Code Enforcement Board position to fill an unexpired term that will expire on November 30, 2000 was continued.

#7-B.1 **WATER AND WASTEWATER AUTHORITY APPOINTMENTS**

**Upon motion by Commissioner Fowler, seconded by Commissioner Batchelor, and carried unanimously, the Board approved the following appointments to the Water/Wastewater Authority: Juan R. deTorres (Technical – Engineer), Budd L. Hansen (Technical – Rate Setting) and Robert C. Stutzman, Jr. (Technical – Business Administration).**

#7-B.2 **WATER AND WASTEWATER AUTHORITY APPOINTMENTS – LAY MEMBERS**

Commissioners proceeded to cast votes for two lay members:

Commissioner Bartell voted for Ronald F. Broadbent & Peter Monteleone  
Commissioner Batchelor voted for Ronald F. Broadbent and Peter Monteleone  
Commissioner Fowler voted for Peter Monteleone & P. J. Moore  
Commissioner Phillips voted for Ronald F. Broadbent & Peter Monteleone  
Commissioner Thorpe voted for Peter Monteleone & P. J. Moore

The Board appointed Peter Monteleone and Ronald F. Broadbent to serve as lay members on the Water and Wastewater Authority.

#7-B.3 **WATER AND WASTEWATER AUTHORITY TERMS ASSIGNED**

**Upon motion by Commissioner Bartell, seconded by Commissioner Batchelor, and carried unanimously, the Board assigned Budd L. Hansen to serve a one-year term on the Water and Wastewater Authority.**

**Upon motion by Commissioner Fowler, seconded by Commissioner Batchelor, and carried unanimously, the Board assigned Robert C. Stutzman, Jr. to serve a two-year term on the Water and Wastewater Authority.**

Commissioner Fowler nominated Juan R. deTorres and Commissioner Phillips nominated Peter Monteleone to serve a three-year term on the Water and Wastewater Authority.

**Upon motion by Commissioner Bartell, seconded by Commissioner Fowler, and carried unanimously, the Board ceased nominations.**

**Upon motion by Commissioner Bartell, seconded by Commissioner Phillips, and carried unanimously, the Board assigned Ronald F. Broadbent to serve a four-year term on the Water and Wastewater Authority.** (Mr. Haag commented that there would be a workshop to review with all members the Sunshine Law, the ordinance, etc.

#13-B **TOURIST DEVELOPMENT COUNCIL**

The Tourist Development Council scheduled to meet November 10, 1999 at 1:30 P.M. was cancelled.

#13-C **BULK RATE AGREEMENTS WITH CABLE COMPANIES**

Mr. Haag advised the Board that two groups in the areas of Citrus Hills and Beverly Hills (District 3), had expressed a desire to enter into bulk rate agreements with cable companies in order to receive a lower rate, and discussed his concerns in this matter. He requested authorization from the Board to acquire a written opinion from Rick Ellrod, a cable expert in Washington, at an estimated cost of \$1,500.

Commissioner Bartell questioned if an opinion could be obtained from the Federal Communications Commission's legal staff.

**Upon CONSENSUS motion by Commissioner Phillips, seconded by Commissioner Bartell, and carried unanimously, the Board directed Mr. Haag to first inquire of the Federal Communications Commission of the issues surrounding this situation; and if unsuccessful, to expend the necessary dollars, approximately \$1,500, to secure an opinion from outside counsel.**

**The Chairman recessed the meeting and reconvened at 5:10 P.M.**

#2-D **CPA/AA-99-27, MOHINI PATEL FOR SCOTT TANNER, Small Scale Amendment, MDR and MDR\* to GNC**

Alison Anderson provided the staff report on an amendment requested by Mohini Patel for Scott Tanner for a proposed Small Scale Amendment to the GFLUM (from MDR to GNC) and the LDC Atlas (from MDR\*, allowing mobile homes to GNC). She stated this amendment would redesignate approximately 0.75 acres located on SR-200 (Carl G. Rose Highway) for a convenience scale shopping center and that an existing convenience store (Quick Stop) would be changed to include a delicatessen. The staff and the PDRB recommended approval.

Commissioner Thorpe expressed concern for a runoff problem from the Tanner property currently being experienced by John Godowski. Mr. Maidhof stated the current issue and any future concerns regarding runoff would be addressed with the redesign of the property and during the permitting process.

The Chairman opened the public workshop and asked for persons wishing to speak in favor. Patrick McElroy, attorney for Mr. Patel, spoke in favor stating Mr. Patel manages the

existing convenience store and that he had purchased the additional lots in order to expand the convenience store.

The Chairman asked for anyone in opposition. With no further public input, the Chairman closed the workshop. Mr. Wesch stated the application would be back for final hearing on December 7. (III-325/5:20 P.M.)

#2-E **CPA/AA-99-28, FREEDOM BAPTIST CHURCH, FROM IND TO GNC**

Jenette Collins presented the staff report for the request by Phyllis J. Bornemeier, Trustee, to amend the GFLUM (Ord. 89-04 as amended) and the LDC Atlas (Ord. 90-14), from IND to GNC in order to build an addition for Freedom Baptist Church on Lot 8 of Fisher's Unrecorded Subdivision on West Pennington Court, Lecanto. She asked that the report be made a part of the record (made a part hereof by reference and filed with the Clerk's 12/07/99 agenda) and stated that the PDRB and staff both recommended approval.

The Chairman opened the public workshop and asked for persons wishing to speak in favor. William H. Ogle, Pastor of Freedom Baptist Church, spoke in favor.

The Chairman asked for those opposed. With no opposition, she closed the workshop and Mr. Wesch advised the final hearing would be on December 7. (II-436/5:24 P.M.)

#2-F **OA-99-06, LDC TEXT AMENDMENT REGARDING ACCESSORY USE CRITERIA, RESIDENTIAL ACTIVITIES, CONSTRUCTION & DEMOLITION DEBRIS FACILITY, ETC**

Mr. Wesch read the title of a proposed ordinance into the record.

An ordinance amending Ordinance #90-14 by providing standards for: accessory structures, storage buildings, utility buildings, greenhouses, satellite dishes/antennas, swimming pools, hot tubs, etc., boat docks, boat houses, residential piers, boat lifts, animals, educational projects for domestic animals, home occupations, fences and walls; providing accessory apartments and additional housekeeping units, standards for commercial fishing operations, truck parking in certain land use districts, adult living facilities, residential care facilities, bed and breakfast inns, construction and demolition debris facility standards; etc.

Mr. Maidhof reiterated information on the proposed amendments (see minutes of October 26 for specific details).

The Chairman opened the public hearing and asked for anyone in favor: Gerrie Sue Selby (C&D landfills. Morris Harvey, representing the Mini Farms Property Owners Association (954 parcels); and Sharlene Rubin (truck parking).

The Chairman then asked for anyone opposed. With no further comment, the Chairman closed the public hearing.

***Upon motion by Commissioner Bartell, seconded by Commissioner Fowler, and carried unanimously, the Board adopted and authorized the Chairman to sign an ordinance amending Ordinance No. 90-14, Chapter 4, Mandatory Use, Design Standards, and Development Criteria, iaw OA-99-06. ORDINANCE NO. 99-A42*** (II-1173/5:43 P.M.)

With no other business to come before the Board, the meeting was adjourned.

ATTEST: \_\_\_\_\_, Clerk \_\_\_\_\_, Chairman